

**Associate in Arts Degree in Liberal Studies w/ Organizational Leadership Certificate
at Montgomery County Community College to
Bachelor of Arts in Adult & Organizational Development at
Temple University College of Education**

(MCCC) Recommended Course			Temple University Equivalent	
First Semester			First Semester	
ENG 101	English Composition I	3	ENG 0802	Analytical Reading and Writing
Speech Elective	Core Goal 1B: Oral Communication	3		Dependent upon course selection <i>Note 4</i>
Math Elective	Core Goal 3: Quantitative Skills: <i>Note 1</i> Recommend students select a Math course equivalent to Temple's QA/QB-level Math	3		Dependent upon course selection <i>Note 4</i>
Elective	Core Goal 4: Computer Fluency	3		Dependent upon course selection <i>Note 4</i>
Elective	Core Goal 9: Behavioral and Social Sciences Recommend SPC 115: Interpersonal Communication <i>Note 2</i>	3	AOD 1166	Interpersonal Communication Through the Lifespan <i>Note 4</i>
Semester Total:		15		
Second Semester			Second Semester	
ENG 102	English Composition II	3	ENG T***	English Elective
HIS 101 or HIS 102	History of Western Civilization I History of Western Civilization II	3	HIST T*** HIST 1301	History Transfer Modern Europe
Elective	Core Goal 8: Physical and Life Sciences <i>Note 3</i>	4		Dependent upon course selection <i>Note 4</i>
Elective	Core Goal 10: Exercise and Health Sciences	2		Dependent upon course selection <i>Note 4</i>
Elective	Core Goal 7: Aesthetic Sensibility and the Arts	3		Dependent upon course selection <i>Note 4</i>
Semester Total:		15		
Third Semester			Third Semester	
Elective	Core Goal 11: Civic Responsibility	3		Dependent upon course selection <i>Note 4</i>
Elective	Core Goal 12: Global Perspectives and Diversity	3		Dependent upon course selection <i>Note 4</i>
Elective	Core Goal 13: Ethical Reasoning and Behavior	3		Dependent upon course selection <i>Note 4</i>
MGT 112	Principles of Leadership	3	AOD 2218	Leadership and Communication
MGT 113	Conflict Resolution and Negotiation	3	AOD 3316	Negotiation Processes
Semester Total:		15		
Fourth Semester			Fourth Semester	
MGT 114	Strategic Analytics for Leaders	3	BA T***	Business Elective
MGT 210	Ethical Decision Making in Business	3	BA 3102	Business Society and Ethics
PSY 137	Introduction to Organizational Psychology	3	PSY 2402	Industrial and Organizational Psychology
SPC 230	Communication in Organizations	3	HRM 3503	Communicating in Organizations
ENG 117	Writing for Business/Industry	3	ENG 2007	Writing for Business and Industry
Semester Total:		15		
Total Credits Taken		60		

Notes:

- 1) To qualify as a GenEd-to-GenEd transfer program, students must complete a math course equivalent to Temple's QA or QB level (MCCC's MAT 106, MAT 108, MAT 115, MAT 116, MAT 117, MAT 131, MAT 140, MAT 142, MAT 161, MAT 162, MAT 170, MAT 188/189, MAT 190). Students transferring without a QA or QB level math will be required to complete Temple's 45+ General Education program.
- 2) Recommend students select SPC 115: Interpersonal Communication. SPC 115 transfers to Temple as AOD 1166: Interpersonal Communication Throughout the Lifespan and satisfies a major requirement.
- 3) To qualify as a GenEd-to-GenEd transfer program, students must complete a laboratory science course (AST 120, BIO 120, BIO 121, CHE 121, CHE 131, CHE 151, GLG 115, GLG 120 GLG 121, PHY 120, PHY 121, PHY 151). Students transferring without a laboratory science course will be required to complete Temple's 45+ General Education program.
- 4) Refer to Temple's Transfer Tool to see how individual courses from MCCC might transfer: <https://admissions.temple.edu/transfer-equivalency-tool>.

If the suggested classes are successfully completed, an Associate in Arts in Liberal Studies and Organizational Leadership Certificate is awarded, and students are certified as having completed a Mathematics course equivalent to Temple's QA/QB level (MCCC's MAT 106, MAT 108, MAT 115, MAT 116, MAT 117, MAT 131, MAT 140, MAT 142, MAT 161, MAT 162, MAT 170, MAT 188/189, MAT 190), and a laboratory science course, the remaining four semesters for the **BS Adult & Organizational Development** follows:

Remaining Requirements at Temple University		
Fifth Semester		Credits
AOD 1016	Introduction to Adult Learning and Training	3
AOD 2201	Research Methods	3
AOD 2215	Mediation: Principles and Practice	3
Elective	Dependent upon course selection	3
Elective	Dependent upon course selection	3
Elective	Dependent upon course selection	3
Semester Total:		18
Sixth Semester		
AOD 3376	Facilitating Group Decision-Making	3
AOD 2176	Team Process in Education	3
AOD 2214	Conflict and Communication	3
Elective	Dependent upon course selection	3
Elective	Dependent upon course selection	3
Elective	Dependent upon course selection	1
Semester Total:		16
Seventh Semester		
AOD 4016	Advanced Adult Learning and Training	3
AOD 3396	Organizational Communication	3
Elective	Dependent upon course selection	3
Elective	Dependent upon course selection	3
Elective	Dependent upon course selection	3
Semester Total:		15
Eighth Semester		
AOD 4396	Field Research: Practice in Professional Settings	3
Elective	Dependent upon course selection	3
Elective	Dependent upon course selection	3
Elective	Dependent upon course selection	3
Elective	Dependent upon course selection	3
Semester Total:		15
<i>Credits transferred as part of the AA Liberal Studies:</i>		60
<i>Remaining BA Adult & Organizational Development Requirements to complete at Temple:</i>		64
Total # of Credits Completed to Fulfill the Requirements for the BA Adult & Organizational Development:		124

- 1) All inquiries about the undergraduate program and application are handled through the Office of Undergraduate Admissions. If you have specific questions about your application or the admission process, please call 215-204-7200.
- 2) Inquiries specific to the Temple Bachelor of Arts in Adult and Organizational Development program or specific course requirements can be directed to the Shimada Resource Center in the College of Education at 215-204-8011.
- 3) Temple University requires that all undergraduate degree candidates complete 45 hours of the last 60 hours of the degree or program as matriculated students at Temple University. If a matriculated student previously took Temple courses on a non-matriculated basis, those courses are counted towards this requirement.